

## UK Modern Slavery Act Modern Slavery Statement

### **Introduction**

MB Aerospace Newton Abbot Limited and MB Aerospace Limited, together with their UK parent companies, MB Aerospace Holdings Limited, and MB Aerospace Holdings I Limited (collectively the “Company”) recognizes its responsibility to adopt robust procedures to address modern slavery risk in the Company’s supply chain and business.

### **1. Organization Structure and Supply Chains**

The Company, a Barnes Aerospace business, manufactures and repairs highly engineered core engine gas path components. The Company complies with customer, regulatory, and third-party standards (e.g., ISO, AS, NADCAP) for the commercial aerospace, defense/military, energy, and space industries where applicable.

The Company is committed to working collaboratively with supply chain partners to conduct business with integrity and in accordance with the highest ethical standards. The Company complies with all applicable laws and regulations, including Part 6 of the UK Modern Slavery Act 2015 and FAR Subpart 22.17 Combating Trafficking in Persons.

### **2. Policies in relation to slavery and human trafficking**

The Company maintains several policies to ensure that we conduct our business in accordance with the highest ethical standards. These policies include:

- Code of Business Ethics and Conduct (“Code”)
- Supplier Code of Conduct (“Supplier Code”)
- Human Rights Policy

Our Code applies to all officers, directors, employees, suppliers, contractors, and agents and requires our business and our people to act with integrity.

The Barnes Aerospace Terms and Conditions of Purchase obligate our suppliers to comply with the Supplier Code, which prohibits suppliers from engaging in the use of child or forced/slave labor and human trafficking. The Supplier Code and Human Rights Policy also make it clear that forced labor, slavery, child labor, and human trafficking have no place in our business or the business of our value chain. A violation of the Supplier Code, including violation(s) of law regarding human trafficking and slavery, would constitute a breach of the supplier's commitments under the terms of our agreements and would serve as grounds for corrective actions, up to and including termination of our agreements.

In addition to the compliance policies outlined above, Barnes Aerospace maintains a global reporting hotline that provides a secure online or telephone reporting tool 24 hours a day, 7 days a week. The tool is available in multiple languages and allows for anonymous reporting.

### **3. Due diligence processes**

The Company regularly conducts on-site supplier audits. Included in the supplier on-site audit are site tours, during which Company personnel observe the conditions of employment and are encouraged to report any concerns.

### **4. Risk assessment and management.**

Barnes Aerospace conducts a global enterprise risk management process to assess enterprise risk, including supply chain risk.

### **5. Key performance indicators**

The Company continues to review its policies and procedures around modern slavery to ensure compliance.


### **6. Training**

The Company supply chain personnel are trained on our Code of Conduct annually. In addition, supply chain personnel engage in regular team meetings on Supplier Code matters, including the prohibition of human trafficking and forced labor.

### **Other Information**

Barnes Group Inc. (Barnes Aerospace) produces an annual Sustainability Report report which provides additional details and information regarding human rights activities.

Signed 28 April 2026

  
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Heather Poutouves  
Director